

## **ABSTRACT**

This research is purposing to recognize and analyze Transformational Leadership style and the employees' performance, then the influence of transformational leadership style to the employees' performance at The Palais Dago Hotel in the whole or partial. This research uses the questioner method, with the purposes to get the primer data from the respondent as the research subject about measured variables. The taken technic sample uses surfeited sample technic with the sample is about 32 employees. The using analysis is path analysis.

The result of this research shows that transformational leadership style is in good category so as the employees' performance. The research result through path analysis shows that in the whole transformational leadership style has the significant influence to employees' performance and in the partial shows that the intellectual stimulation gives the influence to employees' performance significance.

Keywords : leadership, transformational, performance.