

ABSTRACT

ERP (Enterprise Resource Planning) is a concept that integrates all the functional parts in the company, including tangible assets, financial resources, materials, and human resources. At the same time, ERP is an application and software architecture that facilitates the flow of information between the various business functions inside and outside an organization or company.

PT. XYZ is a company engaged in the fashion industry. This company produces anything related to fashion, ranging from shoes, bags, and clothes for use both inside and outside the country. PT. XYZ which has been established since 2003, now has 1280 employees, where daily employee attendance manually perform which will impact the payroll because they have to carry out checks one by one attendance data that has been manually fed earlier. So the impact to the performance of the Human Resource section, where the Human Resource difficulty in processing employee data, so that the Human Resource employees can not monitor the data, such as data tardiness and absenteeism. Then On the payroll can not be integrated with the attendance. ERP system functions in attendance system which supports XYZ particularly the Human Resource Department in doing automation in reporting attendance data along with the data so that the payroll employee absenteeism have no difficulty