

ABSTRACT

Organizational culture is a set of values that are characteristic or trait of an organization to become a reference in running the main objectives of the organization and to solve organizational problems. Organizational culture is needed to guide the behavior of employees and improve employee performance. This study aims to identify and analyze the influence of organizational culture on employee performance in Madrasah Aliyah Negeri (MAN) Cimahi.

The method used in this research is descriptive and causal method with quantitative approach. Sampling technique in this research is the saturation sampling is 54 employees in Madrasah Aliyah Negeri (MAN) Cimahi. Data were analyzed using descriptive analysis and simple linear regression analysis.

Based on the results of the descriptive analysis, according to the respondents regarding the organizational culture and employee performance in Madrasah Aliyah Negeri (MAN) Cimahi has been excellent. The results showed that the significant effect of organizational culture on employee performance in Madrasah Aliyah Negeri (MAN) Cimahi by 67.4%.

Keywords: organizational culture, employee performance