

## **Abstract**

*This study aimed to identify how the self-concept of military NCO members are formed and what motif NCO military join the military. the military education formed their self-concept. What kind of military doctrine affects their professionalism. Thus study used phenomenological approach, that can show all of the experience of the informan, and what the structural and textural description of the informan. First step is find the significant statemet of the informan, and then make cluster of meaning and formulated meaning that can be used for answer the question of research . Data collection techniques are performed in depth interviews and observations. Subjects of the study consisted of three infoemants who have these characteristics : men, 25-30 years old, had become a soldier for five years(min), and have experience in military(both of education and task implementation). Based on the interview to the subject, known that the reason why they choose to be a soldier is influenced by the significant other and economic factors. The whole understanding about their self-concept are strong and disciplined, and categorized as positive self-concept. For the military NCO members, professionalism is do their military duties and devote themselves fully to the state and the nation. Professionalism and self-concept are formed during the military education and doctrine in it.*

*Keyword : Self-concept,military NCO,Profesionalism*