

ABSTRACT

Build Better Communication - English Training Specialist (BBC-ETS) Jakarta branch Rawamangun highly correlated with human resources issues particularly the issue of staffing and work performance. In addition, the company also has long-standing, so many obtained information on the company's experience over the years on the issue of staffing and the accompanying performance.

This study aims to determine how much influence the placement of employees with dimensions of academic achievement, work experience, physical and mental health, marital status and age of the employee job performance Build Better Communication - English Training Specialist (BBC-ETS) Rawamangun Jakarta branch. There are two variables in this study were staffing variable and work performance variable. The type of research used in this research is a descriptive study using quantitative methods. Population and sample in this research were all employees in all divisions of Build Better Communication - English Training Specialist (BBC-ETS) Rawamangun Jakarta branch which numbered 30 people. Based Calculation used multiple linear regression showed that which gave priority to job performance were the work experience (X1), age (X5), and marital status (X4).

Based on the calculation of the coefficient of determination obtained value 0.561. This shows that the influence of independent variables on the dependent variable staffing job performance of 56.1%, while the remaining 43.9% is explained by other variables outside independent variables studied.

Keywords: *Job Placement, Job Performance, and Human Resources.*