

## **ABSTRACT**

*The purpose of this study was to determine the effect of transformational leadership of the performance of employees on main office PT. Semen Padang. Research methodology used in this research is the survey method. Type of research this is descriptive and verifikatif. Population in this study 98 an employee of PT. Semen Padang. Sampling method in this research is sensus method. Research methodology used is the method quantitative with simple linear regression with use likert scale. The research results show that the existence of influence welfare between transformational leadership of the performance of employees .So that can be concluded that leadership transformational can affect performance on PT. Semen Padang. Advice on research is to make PT. Semen Padang the keep and do evaluation of deficient in the implementation transformational leadership to continue to grow better in supporting the employee performance.*

*Keywords: leadership, transformational leadership, employee performance*