

ABSTRACT

Comprehensive research on knowledge sharing among lecturers at the university is still limited whereas a university is an educational institution that is different from other business organizations. As a center of science, technology, arts, social science, and humanities, the university improvement to the quality and competence of each individual within the organization becomes an important requirement of a university's success in managing its resource. A way to improve the quality and competence by strengthen knowledge sharing among lecturers as knowledge workers in university.

The aim of this research are to determine the condition of knowledge sharing among lecturers in Telkom University, and to find out factors which influence knowledge sharing among lecturers in Telkom University. This research use 12 variable factors, there are knowledge type, intention to share knowledge, expected reward, expected contribution, normatif belief and attitude on knowledge sharing, autonomy, affiliation to institution and discipline, leadership, structure, and technology platform.

After conducting literatures reviews and make a hypotheses formulation. Furthermore, primary data obtained from questionnaires were distributed to 90 respondents which are permanent lecturer in Telkom University, amount of respondents counted by stratified random sampling technique, then analyzed quantitatively. Quantitative analysis in this research involve: test validity, test reliability, descriptive analysis, and factor analysis with Principal Component Analysis (PCA) method.

Results of this research represent that the condition of lecturer's knowledge sharing in Telkom University is good, and significantly proven there are three factors (factor attitude on knowledge sharing, factor structur university, and factor autonomy) have influence to lecturer's knowledge sharing in Telkom University.

Key Words : University, Lecturer, Knowledge Sharing