

ABSTRACT

Today the need for professional human resources is getting higher. It is a requirement for companies to get quality human resources to obtain the desired performance. It can not be separated from various factors that can affect such as motivation, work discipline and work environment. Motivation, work discipline and work environment that existed in PDAM Kota Cirebon is good enough so that employees can work with the maximum. In this study using quantitative research methods. Sampling technique is generally done by random, collecting data by distributing questionnaires to employees of PDAM Kota Cirebon with respondents as many as 152 employees, data analysis is quantitative / statistical, analysis technique using multiple linear regression with the aim to test the hypothesis that has been set. Based on the calculation of descriptive statistics of research data variables motivation, work discipline variables, work environment variables, and employee performance variables included in the category very well.

Keywords: Motivation, work discipline, work environment, employee performance, and multiple linear regression.