

ABSTRACT

The purpose of this research was conducted to obtain the effect of discipline work on the performance of police at the police station cilegon.

Data collection method done through distribution of the questionnaires to 90 respondents and 100% return. The kind of research this is quantitative and use the method of analysis deskriptif-kausalitas. The sample collection run based on the non-probability the sampling method of with a kind of incidental sampling while statistical analysis technique used is simple linear regression analysis. Data analysis used is descriptive analysis, classical assumption test and simple linear regression analysis.

The research result shows that the condition of work discipline is high, employee performance condition is high, and work discipline has a significant effect on Polri performance at Cilegon Police office is 56,5% and the rest 43,5% is influenced by other factors which not examined by researchers.

Keywords : *Work Discipline, Performance of Employee, Police station cilegon*