# ABSTRACT

*Every company has a desire to achieve its goals, therefore the company requires quality human resources to get the performance as expected by the company. One way that can be done to improve performance is by implementing training.*

*This study aims to determine the influence of training on employee performance in RSUD Dr. Muhammad Zein Painan. The research method used is quantitative with causal descriptive research type. Respondents in this study amounted to 84 people, this amount was obtained using probability sampling technique. The analysis technique used is simple regression analysis.*

*The result of descriptive analysis showed that both variables obtained good category from all tested dimensions. Based on the results of regression analysis, hypothesis and coefficient of determination, it can be concluded that the training has a significant effect on employee performance of 63,8% and the remaining 36,2% influenced by other factors that not examined in this study*

*Keywords: Training, Employee Performance, Human Resource*