

ABSTRACT

The object of this research is taken at Central Nagari Bank located at West Sumatera with the purpose to know/ understand the influence of motivation to employee performance by using leadership style as moderator variable.

Then regarding collecting the data the researcher spreading the questionnaire with 62 sample to respondents by using Probability sampling technique with simple random sampling method that taken randomly, without looking any stratified by profession in population. Data analysis technique used are quantitative analysis and simple linear regression method (I) and multiple linear regression (II) then processed by using IBM SPSS statistic 24.

Based on result of research that gained partially that performance of employee is affected by motivation and by simultaneously leader style of head office of central Nagari Bank located at west Sumatera able to strengthen the relation between motivation and performance of employee. The result of this research is mean by improving the motivation that given to employee able to improve the performance of employee. Then by implementing leadership style will improve employee performance of Central Nagari Bank in West Sumatera.

Keywords: Employee Performance, Motivation, Leadership Style, Human Resource.