

ABSTRACT

Every company has a desire to achieve their own goals, therefore the company requires good quality of human resources to get the expected performance. One way that can be done to improve performance is to apply the type of organizational culture

This study aims to determine the influence of the type of organizational culture on employee performance in PT Kimia Farma Apotek Unit Bisnis Bandung. The research method used is quantitative with descriptive research type. Respondents in this study amounted to 68 people, this amount was obtained using probability sampling technique. The analysis technique used is simple regression analysis.

The result of descriptive analysis showed that both variables obtained good category from all tested dimensions. Based on the results of regression analysis, hypothesis and coefficient of determination, it can be concluded that the type of organizational culture has a significant effect on employee performance of 74.4% and the remaining 25.6% influenced by other factors that not examined in this study.

Keywords: Organizational Culture, Employee Performance, Human Resource