

### *Abstract*

*This research was conducted to obtain work motivational influence against public servants from Bappeda Tasikmalaya . The pupose of did this study is to find and analyze how motivation work an employee performance to realize the target expected by the local office of Bappeda Tasikmalaya motivational influence and the size of the work towards the performance of the employess of the Bappeda Tasikmalaya .*

*The quantitative methods was used in the stud with the kind of resecerh deskriptif-kausalitas . The sample collection run based on the nonprobability the sampling method of a kind of the sampling method of saturated, with the number of respondens as many as 58 people. Analysis technique tht is used is descriptive analysis and simple linear regression analysis.*

*Based on the result of the testing of hyphotheses, motivation work significant on performance departement employees of the market. it is proven by t count and t table 4,257 & 2,1 . Based on the obtained motivation determination that work can explain departement employees of the market by 54,4% and the rest 45,6% influenced by other variabels not investigated in this study.*

*A conclusion this research , motivationof the creation was public servants from Bappeda Kabupaten has been traded for days is a way to a panorama of the , however there have been a few items that needs to be repaired such as the provision of the award of a debtor civil servents that they employ from the government . Tens of thousands of workers have yet to meet the criteria for a ride on a officials could lose their positions , a sense of security in work to produce clean water still less.*

*Keywords : Motivation, employee, performance award,safety.*

