

## **ABSTRACT**

*This study was conducted to determine the effect of Physical Work Environment on Human Resources Gita Bawana Music Course Bandung. The purpose of this research is to know and analyze how the physical work environment, how the employee performance, and the influence of physical work environment on Human Resources employees at Gita Bawana Music Course Bandung.*

*the physical work environment is a work environment consisting of equipment, office machines used and office layout affecting the physical environment of the office and the physical working conditions under which conditions the work should be performed. performance is a mental attitude that always try and have the view that a life today better than yesterday and tomorrow better than today. Hypothesis in this research is "Physical Work Environment Influential Significant to Employee Performance At Gita Bawana Music Course Bandung".*

*The research method used in this research is quantitative method with descriptive-causality research. Sampling was conducted by non-probability sampling method with saturation sampling type, with 15 respondents of Human Resources employees Gita Bawana Music Course Bandung and 10 parents of gita bawana students. Data analysis techniques used are descriptive analysis and simple regression analysis.*

*The results of this study indicate that the physical environment variables significantly affect employee performance. Therefore, the results of the test of this study states that free variables support the hypothesis.*

*Spatial, Lighting, air temperaure, noise, have a significant effect to employee performance is about 42,7% and the rest of 57,3% is influenced by other factors not examined.*

**Keywords:** *Physical Work Environment, Employee Performance, Gita Bawana Music Course Bandung*