

## ABSTRACT

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*The recruitment process is a process of finding new workforce that is done in the company. The recruitment process is divided into several processes so that the recruitment process takes a long time. Common processes that occur in companies when recruiting new employees is a series of tests that must be passed by prospective employees before the employee is declared as a new employee in a company. As in the Pikiran Rakyat Company, the recruitment process for new employees is still quite long and the tests conducted by prospective employees have not been computerized or still use answer papers. To assist the recruitment process and test new prospective employees in Pikiran Rakyat, an application is needed that can provide information on job vacancies, registrations, tests and graduations informally so that an e-recruitment and employee data management application is built with the PHP programming language and MySQL database system. The application designed with this web-based can help prospective employees and HRD in the recruitment and selection process.*

*Keywords: Recruitment, Test, Web-Based, Computerized.*