

ABSTRACT

Currently, computerized information system is important, because it can help and improved productivity, one of them is managing employee data company. Employee data management at Pikiran Rakyat company is still manual yet to use application so it takes a long time to manage employee data. The process of managing employee data includes the process for submission of leave, promotion, and managing payroll data. To help manage employee data at the Pikiran Rakyat company, an application that can provide information on promotions can manage employee salaries that can be calculated automatically in the application, and can help employees and HRD for the process of submission and approval of leave. Applications built to manage employee data in Pikiran Rakyat is a new employee e-recruitment application and employee data management (employee data management module). This application is built with PHP programming language with MySQL database. With the construction of this application, can help HRD (Human Resource Development) in managing employee data in Pikiran Rakyat such as managing payroll data, evaluating promotions, approving employee leave and can assist employees in the process of filing leave and filing promotions.

Keywords: Submission of Leave, Approval of Leave, Promotion, Payroll, Web Based Application.