

ABSTRACT

A project is led by a project manager who has an important role in the sustainability of the project. The project manager has a direct influence on project success by 34% to 47% (Frank, 2002). The activity of the project manager in the project is 90% interaction (PMI, 2017). In carrying out a project, the project manager certainly interacts and collaborates with stakeholders to realize the project objectives. To be able interact with stakeholders, personal competence is needed. Based on the background, this study aimed to analyzing project manager personal competence score in PT Solusi Lintas Evolusi based on Project Manager Competency Development (PMCD)[®] Framework.

A questionnaire survey was administered to stakeholder to do 360 degree assessment related to the project manager competencies and give the document evidence to strengthen the assessment evidence on the questionnaire. Based on PMCD[®] Framework, personal competencies to be assessed to the project manager are communicating, leading, managing, cognitive ability, effectiveness, and professionalism.

The study result showed project manager in PT Solusi Lintas Evolusi have good personal competencies. But, there are some gaps between self-assessment and stakeholder assessments so that project managers still need to improve their competence to achieve stakeholder expectations in order to maintain work performance.

Keyword : project manager, personal competence, PMCD[®] Framework