ABSTRACT

Basically, every organization needs human resources who play an active role in it which will determine the success of an organization, to regulate human resources, a leader is needed to be able to achieve the target organization that has been set. The target organization can be achieved depending on how the performance of employees produced in it as well as at PT Fajar Putra Nusantara.

Based on data obtained from the Human Resource Division of PT Fajar Putra Nusantara Karawang related to the recording of employee performance in 2017 fluctuated due to the change of leaders.

This study conducted a study of the type of transformational leadership on employee performance at PT Fajar Putra Nusantara. This research was conducted to determine how much the power of transformational leadership in influencing employee performance in order to be able to face competition.

This research is a quantitative study. The type of this research used is descriptive method. Data collection is done by distributing questionnaires to 175 employees with the type of sampling used, namely simple random sampling. The data analysis technique used is a simple regression analysis.

Based on the results of the study, it can be concluded that the transformational leadership style of PT Fajar Putra Nusantara Karawang is in a good category and the performance of employees of PT Fajar Putra Nusantara Karawang belongs to the good category. Based on the results of the coefficient of determination that transformational leadership style affects employee performance by 44.1% and the remaining 55.9% is influenced by other variables. And also on the t-test shows that transformational leadership style has a significant influence on employee performance.

Keywords: Transformasional Leadership style, job performance