ABSTRACT

The Indonesia Endowment Fund for Education or LPDP is a Public Service Agency supervised by the Ministry of Finance. This research purposed to know a correlation between organizational communication on the employees work motivation in The Indonesia Endowment Fund for Education and to know the influence of organizational communication on employees work motivation.

This research is use the method of quantitative descriptive research-causality. Sampling technique used was Total Sampling with the total of 80 respondents. The data analyzed technique used is descriptive analysis and simple linear regression.

Based on the results of partial hypothesis testing, organization communication has a significant influence on work motivation. This is proven by a significant value of 0,000. Based on the coefficient of determination, organization communication has an effect of 57,6% on work motivation.

The conclusion of this research is organizational communication included into a very good category and employee motivation is included into high category. But, there are some items that need to be improved, such as delivering messages through other electronic media, increasing employee competencies / abilities to be more innovative and productive, and appreciation "Best Employee of the Month" for employee is performed routinely.

Keywords: Organization Communication, Employee Motivation