

ABSTRACT

Every company needs human resources that are able to survive and play an active role that will support the success of a company. Therefore, companies need employees who have a high level of commitment to determine the success or failure of the company's goals. Expectations for high commitment cannot be separated from how employees are disciplined in it as well as in PT Angkasa Pura II Husein Sastranegara Bandung.

PT Angkasa Pura II Husein Sastranegara Bandung is also committed to providing the best service and protection to users of airport services, as well as always implementing good corporate governance, and so that the level of welfare of employees and their families is high. PT Angkasa Pura II Husein Sastranegara Bandung is also required to be disciplined in work, whether it obeys the rules relating to work from each position and also the regulations have become an obligation for the main for employees This study aims to determine the effect of work discipline on organizational commitment at PT Angkasa Pura II Husein Sastranegara Bandung.

This study uses quantitative methods. The data analysis used is descriptive analysis and simple linear regression analysis. The sample used in this study were 65 employees of PT Angkasa Pura II Husein Sastranegara Bandung. The sampling technique used in this study is simple random sampling. Based on the results of the study, it can be concluded that work discipline is in a good category and organizational commitment belongs to the good category. Based on the results of the coefficient of determination that work discipline affects organizational commitment by 49.5% and the remaining 50.5% is influenced by other variables. And also the t test shows that work discipline has a significant effect on organizational commitment.

Keywords: Human Resource Management, Work Discipline, Organizational Commitment