

ABSTRACT

The purpose of this study was to examine and analyzed the influence transformational leadership style (X) on employee performance (Y) in PT PLN Pusat Pemeliharaan Listrik UWP IV.

This research is using quantitative research with research method is descriptive-causal. The type of sampling is saturated samples which is 40 employees in PT PLN Pusat Pemeliharaan Listrik UWP IV. Data analysis technique used is simple linear regression analysis.

Based on hypothesis testing using f test that the transformational leadership have a positive and significant impact on employee performance. Results of studies using the t test, indicating that transformational leadership style affect 22.6% of the employee's performance.

Keywords: Transformational Leadership Style, Employee Performance