

ABSTARCT

Human resources are the most important capital and wealth in every human activity. The role of employee is as planner and achiever the realization of the company's goals. One form of compensation is remuneration that company gives to employee, it can the performance of employee.

This study aims to determine the effect of remuneration on employee performance in employee of Department Administration Center of Al-Islam Bandung Hospital The method used in this research is quantitative method with a descriptive study. Respondent in this study were employee of Department Administration Center of Al-Islam Bandung Hospital with a total popilations of 41 respondent. The sampling with the technique saturated sample.

The result showed that the remuneration with dimensions of the salary, allowances, benefits, and intensif or bonuses as a whole is in good categories. The result also showed that the remuneration has a significant influence on the performance of employee of of Department Administration Center of Al-Islam Bandung Hospital

Keyword: Human Resources Management, Remuneration, Performance, simple linear regression analysis, and saturated sampling.