

ABSTRACT

The purpose of this study was to determine the effect of compensation for employee performance in the Human Resources Services Division of PT. Pos Indonesia (PERSERO) Bandung. This research method uses a quantitative approach with simple regression analysis. The source of this research uses primary data. Data collection of this study using a questionnaire. The research sample was 35 respondents using saturated sampling techniques. The results of this study indicate that the Benefits of Giving Compensation have a positive and significant influence on the Employee Performance of the Human Resources Services Division of PT. Pos Indonesia (PERSERO) Bandung. Also obtained is the coefficient of determination of 0.784, in other words this shows that the influence of the Benefits of Compensation on Employee Performance is 78.4%, while the remaining 21.6% is explained by other reasons outside the model.

Keywords: Giving Compensation, Performance, Employees