

ABSTRACT

The existence of the human resources (HR) in the organization is a thing that is very important because HR as the main asset of the Organization as well as the implementing of the strategy of the organization. The important role of HR in an organization can be measured from the level of its performance. There are many factors that affect the level of performance of employees in an organization one is the level of discipline of work employees in complying with the various rules that exist within an organization, where these rules are created as a standard for control the behavior of employees in order to remain oriented to the goals of the organization. The problem of work discipline is an important issue for all organizations are no exception Kantor Wilayah Direktorat Jenderal Perbendaharaan Provinsi DKI Jakarta.

This research was conducted to find out and analyze how the influence of the discipline of work on performance clerk Kantor Wilayah Direktorat Jenderal Perbendaharaan Provinsi DKI Jakarta. These studies use quantitative methods with types of descriptive research. Sampling is done is done by the method of probability sampling or random. The respondents in this study 50 random people. Data analysis techniques used, namely the analysis of descriptive and simple linear regression analysis.

The results of this study stated that there is a positive and significant influence between the disciplines of work on performance clerk Region Directorate General of the Treasury of the province of DKI Jakarta. This shows that by increasing the working discipline, it will improve the performance of employees.

Keyword: Human Resource Management, Work Discipline, The Performance Of Employees