

ABSTRACT

Human resources is the most important asset in a company that became an active perpetrator of any activity of the organization. Therefore, the company and its employees must be able to work together to realize the discipline of doing every job so that it can increase the work achievement.

This research was conducted to find out the influence of discipline work against accomplishment of work on PT PLN (persero) distribution of West Java and Banten. Using quantitative methods with types of descriptive research. Sampling done by the method of probability sampling type of simple random aside, with the total number of respondents as much as 72. Data analysis technique used is a simple regression analysis.

Based on the results of the test showed both variables from all the dimensions of the average gain in the category either. The discipline of work positive effect significantly to employee achievements. This was stated because based from test t can be seen from $t_{count} (13,980) > t_{table} (1,669)$ at the level of significance of $0.05 > 0.00 <$. The magnitude of the contribution of the independent variable the dependent variables against work discipline work achievement can be seen from the results of koefisien determinant (KD) of 73.6% 26.4% and the rest is influenced by other factors not examined in this study.

Keywords: Work Discipline, Work Achievement, Human Resources