

ABSTRACT

The organization is a vast scope consisting of several individuals assembled into 1 assembly, distinguished by its level and importance in an organization that is a position. Results as well as an achievement that an organization has not separated from a performance or hard work of a member in an organization. In an organization or company an employee does not always work with compulsion but the employee in the work has the spirit and motivation that is in him. In the world of work someone is working hard to achieve a set target with the hope of a reward that is shaped money or salary to fulfill the needs of his life. The purpose of this study is to know the communication relationship of the Organization to the motivation of work of the employees of Mitratel Jakarta, but also to learn about the influence of organizational communication on the motivation work of employees Mitratel Jakarta. This research uses quantitative research methods with a type of descriptive analysis research. Many samples were taken as much as 85 respondents with the Probability Sampling technique. The samples used were Mitratel Jakarta employees who worked on the CCA, HCM, Procurement, and Business Development divisions. The Organization's communication is also different from the communication of the other divisions. Examples of network communication are Downward, Upward, and Horizontal communication. Conclusions on this research, organizational communication has a strong relationship to the motivation of employee work. Organizational communication towards work motivation belongs to a good category. However, there are items that need to be fixed in the working motivation variable i.e. the growth dimension where the desire to develop employees should be further improved.

Keywords: *Organizational communication, work motivation, communication network*