

ABSTRACT

This research was conducted to determine the effect of remuneration on the performance of Halmahera Group employees at the Special Hospital for Surgery in Halmahera Siaga. The purpose of this research is to find out and analyze how the remuneration given to employees, knowing the description of employee performance, knowing the magnitude of the effect of remuneration on employee performance.

The type of research used is associative research with a quantitative approach. With the type of data needed for this study there are primary data and secondary data. Sampling is done by purposive sampling method on Non Probability Sampling, where the number of samples taken is 50 people. The statistical analysis method used is simple linear regression analysis. The data analysis used is descriptive analysis, classic assumption test and simple linear regression analysis.

From the results of data processing, it is known that remuneration has a value of 82.08% included in the good category and employee performance of 90.57% is included in the excellent category. The effect of remuneration on employee performance is 93.7% while the remaining 6.3% is influenced by other variables not examined in other studies.

This study concluded that remuneration had a positive influence on employee performance at the Special Hospital for Halmahera Siaga Surgery.

Keywords: *Remuneration, Employee Performance, Special Hospital for Halmahera Siaga Surgery*