

ABSTRACT

The purpose of this research is to test and analyse employee performance, transformational leadership style, and organizational culture as well as influence of transformational leadership style and organizational culture to performance at office Agency Affairs Logistics (Bulog) of West Java Regional Division.

This research uses quantitative research methods with-by descriptive analysis research and causality. The sampling technique in this study is saturated sampling, which is all employees in the Bulog Office of Regional Division of West Java as many as 69 respondents. The data analysis techniques used are multiple linear regression analyses with the help of IBM SPSS 23 applications.

The results of this study the performance of the employees of the benefits of the employee in good category, transformational leadership style of efficacy in good category, and organizational culture of efficacy in good category. A variable causal test result of transformational leadership style and organizational culture has significant influence, both partial and simultaneous against employee performance variables.

The conclusion of this research, is the style of transformational leadership and organizational culture affects the performance of employees of the Office of Bulog Regional division of West Java and efficacy into good category, but there are still items that need to be repaired As quantity in performance, intellectual stimulation in transformational style of leadership, and aggressiveness in organizational culture.

Keywords: *Transformational leadership style, organizational culture, employee performance*