

## **ABSTRACT**

*This research was conducted at PT PLN (Persero) West Java Distribution Management Unit. This study aims to determine the effect of training on the performance of employees of PT PLN (Persero) West Java Distribution Management Unit.*

*The method used in this research is descriptive-causal type of research. Sampling is done by probability sampling method that is sample random sampling technique, with the number of respondents were 51 employees of PT PLN (Persero) West Java Distribution Management Unit. The data analysis technique used is descriptive analysis and simple linear regression analysis.*

*The results of the study show that the training has a significant effect on the performance of employees of PT PLN (Persero) West Java Distribution Management Unit. This can be proven through the results of hypothesis testing ( $t$  test) where  $t$  count  $>$   $t$  table ( $8.770 > 2.010$ ) with a significant level of 5%. It can be interpreted that training has an influence on the performance of employees of PT PLN (Persero) West Java Distribution Management Unit of 61.1% while the remaining 38.9% is the influence of other factors not examined outside of this study.*

*The conclusion of this study is that training has a significant effect on the performance of employees of PT PLN (Persero) West Java Distribution Distribution Management Unit.*

**Keywords:** *Training, Performance, Human resources*