

ABSTRACK

This research was conducted to determine the effect of career development on the performance of the employees of the Head Office of PT. Pos Indonesia (Persero) Bandung. The purpose of this research is to find out how career development, how the performance of employees, and how the influence of career development on the performance of employees of the Head Office of PT. Pos Indonesia (Persero) Bandung. The type of research used is descriptive and causal. In this study using a sample of 90 employees.

The method used in this study is a quantitative method. The sampling technique in this study is random sampling. This study uses descriptive analysis and simple linear regression.

The results of this study indicate that the career development and employee performance of the Head Office of Pt. Pos Indonesia (Persero) Bandung, shows good results, and there is an influence between career development on employee performance with contribution contribution of 57.8% and significance value of 0.00. The conclusion of this study is that career development has a significant effect on the performance of the employees of the Head Office of PT. Pos Indonesia (Persero) Bandung.

Keywords: Career Development, Employee Performance