

ABSTRACT

This research aims to find out and analyze Employee Engagement, find out employee performance, find out the influence of Employee Engagement on employee performance at Telkom Corporate University Center.

The research method used in this research is a quantitative method with a type of descriptive-causality research. Sampling is taken by the Probability Sampling method with the number of respondents 67 employees at the Telkom Corporate University Center. The data analysis technique used is descriptive analysis and simple regression analysis.

Based on the results of concurrent hypothesis testing, employee engagement has a significant effect on the performance of the Telkom Corporate University Center. This is evidenced by t-count (14.25) > t-table (1.668636) with a significance of 0,000 < 0,005. Based on the determination coefficient, it is obtained that employee engagement has a significant influence on performance. Therefore, the results of the test from this research state that the independent variable supports the hypothesis that Employee Engagement contributes to the influence of performance of 75.8% and the remaining 24.2% is influenced by other factors not examined.

The conclusion of this study is that employee engagement at the Telkom Corporate University Center has been included in the good category, but there are several items that need to be improved such as a work environment that can make employees excited in doing tasks and leaders must give direction, make good communication and understand the condition of the employee to be on time in carrying out the tasks given.

Keywords: Employee Engagement, Employee Performance, and Telkom Corporate University Center