

ABSTRACT

The purpose of this study is to examine the effect of work discipline, work supervision on work productivity. The number of samples in this study were 100 employees with the technique of taking explanatory research. Data collection method using a questionnaire. the data analysis technique used in this study is a quantitative analysis using SPSS for Windows version 25. The results showed that work discipline and work supervision partially had a positive and significant effect on employee work productivity. The researcher concludes that the higher the level of employee discipline and the better job supervision, the more work productivity will increase. Suggestions from this research are to maintain the level of employee discipline so as not to decrease so that employee productivity can also be maintained properly, work supervision given to employees should be increased so that company goals can be achieved.

Keywords: work discipline, work supervision, work productivity