

ABSTRACT

Current technological advances affect various fields of careers including one of them is the armed forces. An increasing number of technologies create jobs to be filled by those who can use them. Career in the military continues to increase as evolution takes place in modern times. Currently the technology is controlled by generation Y or commonly called millennial generation.

This research was conducted at the Directorate of Army Equipment with competency in the use of information technology and career development as the independent variable and performance as the dependent variable. The purpose of this study was to determine the effect of competence in the use of information technology, career development and performance of Bintara in the Directorate of Army Equipment.

The population in this study is a member of the Army Equipment Directorate Bintara which belongs to Generation Y (age range 16-37 years). The method applied in this study is a quantitative method with descriptive research objectives. Analysis of the data in this study through descriptive statistical analysis, normality test, multicollinearity test, heterokedasticity test, multiple regression analysis, coefficient of determination, hypothesis test T test and F test.

Based on the results of tests and data analysis, it can be concluded that the competency in the use of information technology and career development affects the performance of Bintara by 69%. In addition, it can be concluded that the competence in the use of information technology and career development has a significant effect on the performance of Gen Y Bintara in Ditpalad.

The results of this study are expected to provide input for the Directorate of Army Equipment Bintara, Bintara should better understand computer language with the help of other binatara colleagues to share information or with smartphones and the internet to resolve how to access information. And it is expected that there is an evaluation of what has been done by the members and also the evaluation of the work.

Keywords: Competency in the Use of Information Technology, Career Development, Employee Performance