ABSTRACT

One of the aspects which has to be a concern of a company for having better human resources with a good performance is the quality of work life. This stud investigates problems about quality of work life to find out which quality of work life factors considered dominant towards the employees of PT. Indogarment. The factors of quality of work life in this study refer to the theory from siagian (2004), which consist of eight components as follows: Adequate & Fair Salary, Safe & Healthy Work Environment, Opportunities to use & develop abilities, Opportunity to develop & Safety to work in the future, social integration in the work environment, adherence to various formal and normative provisions, a balance between work life and personal life, Social relations of work life. The research respondents numbered 35 employees of PT. Indogarment with sampling using descriptive research techniques with factor analysis techniques through the help of SPSS version 21

Based on the results of data processing with factor analysis, one factor is formed which is Quality of Work Life, with a dominant factor Social relations of life and life which has the greatest correlation that is 93.4%

Keywords*: Quality Of work Life, SDM, Factor Analysis*