

ABSTRACT

Anas Karim Rivai Public Appraisal Services Company Jakarta is engaged in the field of analysis, using human resources as the driving wheel of its company. Quality human resources consists of those who have the skills, abilities, knowledge, experience and good work at work, in terms of analyzing and processing company data needed for job acquisition, skills and knowledge in accordance with one factor or measuring instrument that indicates how much Employee Performance quality can be seen from the work experience released by this study to learn (1) How work experience in KJPP Anas Karim Rivai Company, (2) How Employee Performance in Anas Karim Rivai KJPP company, (3) How work experience Experience on performance employee at KJPP Anas Karim Rivai Jakarta.

The method used in this research is quantitative method with descriptive research type. The sampling technique used is Non-probability Sampling with the Slovin formula. Taking the sample used in this study to 40 respondents in which the respondents in this study were employees in the consultant company AKR Jakarta public valuing services with data collection techniques using a questionnaire. Analysis of the data used is simple linear regression using SPSS software.

Based on the results of the processed descriptive analysis data which is recognized Work Experience and employee performance rated by the public appraisal company are categorized as good with Regression Coefficient of 0.427 which means that every work experience needed by employees will increase employee income by 42.7%. Considering positively on increasing work experience will also improve employee performance.

Keywords: *Work Experience, Employee Performance, Public Consultant Company*