

ABSTRACT

Every company needs people as a resource in carrying out all company activities. every company must be able to maintain, maintain and improve the quality of the performance of its human resources, by having superior resources, the company will be able to more easily compete in the current era of globalization, one of which is the hillside restaurant company. Companies that have human resources with good work will be able to produce good performance and vice versa, the factors used to improve employee performance include motivation and satisfaction.

This study aims to determine the effect of work motivation on the employee performance of Bukit Pelayangan restaurant. The method used in this research is quantitative, the type of research used is causal and this research uses descriptive and verification research designs. In this study the respondents were all employees of Bukit Pelayangan Resto as many as 50 employees, and the sampling technique used saturated sampling techniques.

The results of research and discussion regarding the influence of work motivation on employee performance at Bukit Pelayangan Resto. The work motivation carried out by Bukit Pelayangan Resto is already in a good category. Employee performance performed by Bukit Pelayangan Resto is already in a good category. There is a positive and significant influence between work motivation on employee performance at Bukit Pelayangan Resto by 30.5%.

Keywords: Motivation, Performance, Employee Resto