ABSTRACT

Work evironment is a place where employee can do work activities with loyal, quiet and comfortable. Work environment there are a physical work environment and non-physical environment. The company must be able to manage both of work environment effectively and efficienly to make a job satisfaction for employee. Job satisfaction which created in work environment can increase spirit in employee self. This research have purpose to know the effect of work environment on job satisfaction in PT Yodya Karya.

The method that use in this research is quantitative method with type of research is descriptive analysis. This research use all of the population in the company which is 75 respondent. In this research use multiple linear regression because of have two free variable.

Based on data processing, the result is physical work environment and non-physical work environment have positive effect and significant on job satisfaction at PT Yodya Karya. This can be prove by seeing the result of t test and F test which is in t test of physical work environment variable the result thing is bigger than t_{tabel} which is equal to 2,990 > 1,993 and the non-physical work environment variable which is equal to 4,192 > 1,993. Then the result of F test is F_{hitung} is bigger than F_{tabel} which is equal to 33,743 > 3,12.

Keywords: physic work environment, non-physic work environment, job satisfaction.