

## **ABSTRACT**

*Work environment is a place where employee can do work activities with loyal, quiet and comfortable. Work environment there are a physical work environment and non-physical environment. The company must be able to manage both of work environment effectively and efficiently to make a job satisfaction for employee. Job satisfaction which created in work environment can increase spirit in employee self. This research have purpose to know the effect of work environment on job satisfaction in PT Yodya Karya.*

*The method that use in this research is quantitative method with type of research is descriptive analysis. This research use all of the population in the company which is 75 respondent. In this research use multiple linear regression because of have two free variable.*

*Based on data processing, the result is physical work environment and non-physical work environment have positive effect and significant on job satisfaction at PT Yodya Karya. This can be prove by seeing the result of t test and F test which is in t test of physical work environment variable the result  $t_{hitung}$  is bigger than  $t_{tabel}$  which is equal to  $2,990 > 1,993$  and the non-physical work environment variabel which is equal to  $4,192 > 1,993$ . Then the result of F test is  $F_{hitung}$  is bigger than  $F_{tabel}$  which is equal to  $33,743 > 3,12$ .*

**Keywords:** *physic work environment, non-physic work environment, job satisfaction.*