

ABSTRACT

Job satisfaction is one of the prerequisites to increase employee's productivity and performance. To achieve job satisfaction in employees, there are several factors which include social, individual, occupational, environmental, financial, physical and psychological factors. This research was conducted with the aim to find out and analyze the influence of transformational leadership style and teamwork on employee job satisfaction in PT Len Industri (Persero).

The research uses quantitative methods with descriptive analysis and causality. The techniques of data analysis in this research is multiple linear regression analysis by using SPSS version 22 software. The primary data were obtained from 84 respondents with a nonprobability sampling technique.

The results of the descriptive study indicate that the transformational leadership style variable is included in the excellent category, the teamwork variable is included in the excellent category, and job satisfaction is included in the good category. From the causality analysis, it was found that the transformational leadership style and teamwork partially and simultaneously had a positive and significant effect on job satisfaction.

Keywords: Transformational Leadership Style, Teamwork, Job Satisfaction