

## **ABSTRACT**

*SMA Negeri 13 Bandung is a senior high school that located in Bandung. Conditions that were found after conducting preliminary is that school culture that implemented in SMA Negeri 13 Bandung is in good condition, but student academic achievement in 3 years time always showing signs of declining. But from other literature shows that school had a tight bond with student academic achievement.*

*The purpose of this research is to find school culture that being implemented at SMA Negeri 13 Bandung and also to find the SMA Negeri 13 Bandung's student academic achievement. And also to measure school culture impact on student academic achievement in SMA Negeri 13 Bandung.*

*Research methods that being used in this research is quantitative methods. Data collecting techniques that being used are questionnaire distribution to 302 XII grade students using cluster sampling techniques with total respondent is 180 students from 302 students population using slovin formula. Data analytic technique that being used in this research is descriptive analytics, classic assumptions test and simple linear regression.*

*Based on research result, it can be concluded that school culture that being implemented in SMA Negeri 13 Bandung is in strong condition. Student achievements in SMA Negeri 13 Bandung also in strong condition. Research result shows that SMA Negeri 13 Bandung's student achievement is influenced by organizational culture with total percentage of 35%*

*One of the suggestion that being offered are SMA Negeri 13 Bandung should control student learning on class so the student can be more viable during learning session this can be backed with rewarding method for student who active inside the class during learning process. Meanwhile for the next research, next researcher can develop this research using a different variable.*

*Keywords: Human Resources, School culture, Student Academic achievement, SMA Negeri 13 Bandung*