ABSTRACT

System of pay or payroll represent very important matter at a company,

because concerning law obligation punish from the company and also rights of all

employees and have to earn responsibility in every value output. Payroll system

exist in XX tire company still have own constraint which enough harm company

party, for example requiring big enough resource, including of human being and

time, enough often data mistaken which very difficult to trace the data and also

there still waiting behaviour to continue to other process.

Therefore efficiency use method of Business Process Impovement which

capable to lessen business process, HR and time process from payroll system is to

be done. Based to Business Process Impovement that have to be done hence

develop an application use Delphi 7 and Microsoft SQL Server as database, where

existing modules is connected each other form of data retrival, so that the data

will be always accurate and be at one server and also existence of automatic

generate at data or module needing it. This matter have improved effisiensi at

business process, time and HR average 72% in process business that happened

Keyword: Information System, Payroll, Business Process Impovement.

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