ABSTRACT

Primagama is the biggest education training in Indonesia. Now they have *franchise* in almost every city in Indonesia. Business education now is going more competitive. With the slogan "A head in Achievement" Primagama thought that they should be more creative to faced that condition. Therefore, Primagama Management has given better quality in term of good lecturer or teacher. Every *franchise* of Primagama at every city have right to arrange some test for lecturer/tentor before joinning to Primagama. Even the recruitment standart of all the city is different, every *franchise* has been given the best way for their costumers.

Those condition has become the main point for this final project. In this section, there is a system that will be made it to help Primagama management more structured in decision making. There will be some criteria to decide the lecturer/tentot such as Grade Point Average, Majoring, University, experiences, psycho test and test for lectures practices. By this system, management can make some decision base on that criteria easier. And the decision more objective, not only based on University of lecturer candidates but also based on other the criterias. After testing of fungsionalitas and examination entangling user to system, in the implementation system can yield the alternative of candidate tentor as according to criterion which have been determined and Primagama management with the existence of this system.

This final project using AHP (Analytical Hierarchy Process) method, HPP(Hypertext pre processor) for program language and MySQL for basic data processing.

Keywords: lecturer/tentor, SPPK,AHP,PHP,MySQL