ABSTRACT

Lecturers have a duty to educate students, devotion to give the community contribution, and carry out research in the field of science. Lecturers having the burden of performance enough in every semester. Lecturers who served as professor has additional tasks that is a professor's specific obligations. Lecturers or professor up a task that this will be evaluated later reported every semester. This evaluation is done to upgrade the quality of lecturers and to monitor lecturers' performance. The assessment of the performance of lecturers and a specific obligation based on the rubric that has been determined later in verification and given the addition of value by assessors.

This final project is creating web-based applications to input data from various components of the assessment. Data of the components in the appraisal will be processed and combined with scores from assessors. Assessors will be so as to give an assessment and verify the performance of lecturers or professors's specific obligation based on the data which has been inputted . Then the professor will gain in value in accordance with the performance of which has been applied.

With the existence of this application, lecturers can do the process of inputting data to load its performance with more easily use web application. After calculation implemented testing between the system and manual possessing congruity and the accuracy of results 100%. Beta testing carried out 5 lecturers of Telkom University and 2 employees from SDM Faculty of Electrical Engineering and Telkom University. Mr Dr. Ir. Heroe Wijanto M.T. as exprext jugdement said that this application has result 2.875 points or 57,5% and that has been sufficiently assist with the reporting burden the performance of lecturers but this application need optimation system for user.

Keyword : Burden of Performance, Web Application, Professor's Specific Obligations, Assessor.