

ABSTRACT

Human beings in their life should communicate, of course. Communicational activities in offices are always based on any goal to achieve. The goal may be seen from the performance realized. Likewise, in institute of guidance and consultation Prestise, the existence of a good result is usually initiated by the existence of equally good communication, and vice versa. The research purpose was to determine whether there is or not an influence of interpersonal communication on employee performance at institute of study guidance and consultation Prestise. The sampling method used was a saturated sample, i.e., by using the whole population as the sample. The data collection methods used were questionnaire and interview. The analysis technique used a simple linear regression. From the result of computation it was found a value of 24.1%, the remaining 78.6% being influenced by other variable beyond the present research, such as organizational culture, motivation, compensation, position advancement, bonus, etc. Thus, the result indicated that there was a significant influence of interpersonal communication on employee performance at institute of study guidance and consultation Prestise.

Keyword: Teacher performance, Interpersonal communication, Employee performance, Institute of Study Guidance