Abstract

Human Resources became one of the great assets of a company in order to

achieve organizational goals. As a reciprocal of an organization to its employees then

one of them is the remuneration. Remuneration aims to be an employee in an

organization feel valued, ensure fairness, retain qualified personnel, compliance with

applicable laws and so forth. This study aims to determine the effect of the remuneration

of the performance of employees at the Department of Marine and Fisheries Tangerang

regency.

The sampling technique used is sampling saturated with the number of

respondents 52. This research method using quantitative research methods with

descriptive research and causality. The population in this study is 52 people. Sampling

technique saturated samples. Based on the test results F, remuneration simultaneously

no significant effect on performance. At t test results that partially explain the overall

variable remuneration, such as basic salary, allowances, benefits and bonuses no

significant effect on the performance and the acquisition of the coefficient of

determination of 4.3%, with 95.7% influenced by other variables not examined in this

research.

Key Words: Human Resource Management, Remuneration, Performance.

vii