

ABSTRACT

PT Adetex Filament is a large multy product textile company that produce garment that has more than 3500 employees. In according to improve the company performance its pursue to use a system in HRD (Human Resources Development). A system would be applied by using ERP (Enterprise Resource Planning) concept.

ERP system can execute company data and also could be integrated every process in each company division. A problem that happened in HRD department specially in recruitment process is a mistake in checking data entry application that related to documentation system in early recruitment. Its due to HRD made recruitment process manually of bundle application. Beside, the amount of applicants is increasing every year more and more difficult to data management if they use manual selection. And recruitment process is also not integrated with other HR division.

One of ERP software that can use to manage recruitment data and could be integrated with other process is Odoo. The application software Odoo in recruitment module at PT Adetex Filament is using RAD method which is developing method RAD system is more effective in time and developing cost, and also more compatible with developing planning application that don't need large scope and will be developed by a small team.

By using the development of ERP concept in recruitment modules Odoo-based recruitment is expected to help business recruitment process much more effective and it can make it easier to process printing recruitment report.

Keywords : ERP, Odoo, *Human Resource*, *Recruitment*, RAD