

ABSTRACT

Quality of teachers is the main support in advancing the quality of education in Indonesia who always strived improvement by the government. To achieve this, the teacher performance evaluation process is carried out in accordance with the teacher performance evaluation standards that have been determined. SMAN 1 Dayeuhkolot is the performance evaluation process of teachers has been going well, but in terms of data processing, recording and documentation of the evaluation of teachers in SMA Negeri 1 Dayeuhkolot is still less than optimal in view of the evaluation process and the recording is still using physical media and also the results of the evaluation are only stored as documents, not handed directly hello to the teacher concerned, as well as archival data storage is still a paper that accumulate.see the problem then came the idea to build the " Aplikasi Evaluasi Kinerja Guru di SMAN 1 Dayeuhkolot Berbasis Web ". The method used to build this application is the waterfall method. The language used is PHP with CodeIgniter framework, as well as the editor used is Sublime Text. The database used is MySQL. App users are principals and a team of evaluators who have previously been determined by the principal, whereas an admin is part of the curriculum. The functionality in this application is the user admin can manage the teacher data, manage the data points assessment. Users can see the school principal teacher data, view data for assessment, and input the data evaluator team. Users can enter a team of evaluators teacher assessment data, make the assessment report, and sent the assessment report to the teacher concerned. Application testing is done directly to the user and the application is successful to show the functionality expected by users. These application can handle the problems in conducting the performance appraisal process, recording, data processing and documentation.

Kata Kunci: Evaluation, Appraisement, Performance