

ABSTRACT

Human resources is one valuable asset and an important element for the company. Employee or employees as human resources within the company as well as contribute to a role in the success of the company. Due to absence of employees as human resources then no one will move and run the business functions of the company. Along with the development of the business world and technology, making an organization looking for ways to gain potential human resource and organizational needs qualified. Therefore, it is necessary to build an application that can assist organizations in getting the human resources potential. A job can be done easily if the information required for decision making available fast, accurate, current and's qualitative. Given sufficient resources, the positioning employees in positions according to his ability to do.

In this thesis the author will develop management module of employee recruitment as a part of e-University Human Resource Management with Java Enterprise Edition technology and using iterative and incremental methods. The use of Java Enterprise Edition as the platform management features will make management module of employee recruitment are built to have a strong technology, is reliable and stable and can run on different operating system environment. In addition, expected to realize the better process management employee recruitment, creating an integrated system, and minimize use of paper work in managing employee recruitment in university

Keywords : human resources, Java Enterprise Edition, recruitment, e-University Human Resource Management.