

ABSTRACT

Bandung Hospital currently has 469 employees from several parts of the educational background and diverse occupations. The overall number of 469 employees in Bandung Hospital is divided into 344 Pegawai Negeri Sipil (PNS), 115 non-civil service employees (Public Service Board) and 10 temporary employees. Even though Bandung hospital has many employees, the management system is still uses employee data manually. This thing causes several problems that the civil service division has to faced often. One of that problem is the length of time in collecting and processing data which is required in employees promotion, resulting delay of times on the report, as well as errors in the assessment process and the calculation of Daftar Usul Penetapan Angka Kredit (DUPAK) that affect employee promotion. Moreover, archiving is done manually also makes the data less neat and the probability of losing the data files is quite high. Processing and storage of this data as it is considered ineffective and no longer efficient. Therefore it requires the support of information technology in the form of information systems that can overcome these problems. In this case, study was conducted to establish the Information System Management of Civil Servants of Employees Promotion Based on Web, where the system development using the waterfall method. With this advancement of information system management, the process of collecting, processing, the data storatation and information are expected to be more accurate, effective and efficient.

Keywords: Employees Promotion, Civil Sevants, Information Systems Management of Employees Promotion, Waterfall.