

ABSTRACT

Human Resources has an important role in achieving the company's goal to achieve good performance. To achieve good performance company must provide appropriate compensation and each employee should have an attitude of discipline. employees are satisfied with the compensation given by the company PT. Angkasa Pura II cabang Bandung Husein Sastranegara, this resulted in the performance of employees of PT. Angkasa Pura II cabang Bandung Husein Sastranegara has been good with the increased percentage of the performance of each period. And employees of PT. Angkasa Pura II cabang Bandung Husein Sastranegara also have the discipline fairly good job. Therefore, this study aims to determine how much influence the compensation and working discipline to employees performance in PT. Angkasa Pura II cabang Bandung Husein Sastranegara.

The research method uses quantitative methods with descriptive approach. The collection of data by distributing questionnaires to employees of PT. Angkasa Pura II cabang Bandung Husein Sastranegara number of 60 respondents. Techniques using multiple linear regression analysis and hypothesis testing. And data processing using Microsoft Excel 2010 and SPSS 20 for windows.

The results show the value of the coefficient of 54.2%, which means that the performance of employees of PT. Angkasa Pura II cabang Bandung Husein Sastranegara by 54.2% influenced by the compensation and working discipline and the balance of 45.8% is influenced by other factors not examined in this study.

Keywords: Compensation, Work Discipline and Employee Performance