

ABSTRACT

Human Resources are said as one of the main driving factor in achieving the purpose of the organization or company. It required a human resource management which good, structured, effective and efficient, so that the company can be developed properly. There are some things that must be given special attention in the human resources management, one of them is safety.

This research aims to know the influence of safety against the job satisfaction of the employees of PT PLN (Persero) Pusat Pemeliharaan Ketenagalistrikan UWP IV Bandung. The method that used in this research is a quantitative method with type of descriptive research. Respondents in this research are the employees of PT PLN (Persero) Pusat Pemeliharaan Ketenagalistrikan UWP IV with the total population are 44 respondents. The sampling using saturated sample.

The results of this research shows that the response of the respondents to the safety of the work with the dimensions of organizational approach, technical approach and individual approach overall are in the very good category, for the response of the respondents of job satisfaction with the dimensions of maintenance factors and motivators factor are in very good category. The results of research also shows that safety have a significant influence on job satisfaction of the employees of PT PLN (Persero) Pusat Pemeliharaan Ketenagalistrikan UWP IV.

Key Word: Human Resource Management. Safety Job, Job Satisfaction.